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Lone Fir Creative

EMPLOYEE BENEFITS

Benefits

At Lone Fir Creative we offer the following benefits:



Quarterly Stipend of \$375

- ◆ Health & Wellness (gym membership, wellness apps, massages, mental health retreats / workshops, etc.)
- ◆ Continuous Learning (books, audiobooks, ebooks, courses, online courses, conferences, professional memberships, tuition assistance)
- ◆ Productivity related expenses (headphones, software applications, home internet, mobile hotspot, etc.)
- ◆ Cell Phone



Yearly Stipend of \$1,000

- ◆ Desk setup (e.g. ergonomic chair, mouse, wireless keyboard, etc)
- ◆ Computer (laptop and computer of choice, etc)
- ◆ Materials needed for a home office (printer, paper, etc.)



10-Days of Paid Time Off — begins to accrue immediately and rolls over year-to-year



Benefits Cont.

After the first 90-days working with Lone Fir you'll have access to the below benefits:

- Healthcare — Through QSEHRAs, employees eligible for this benefit receive a monthly stipend to reimburse eligible medical expenses
 - ◆ Single-Member Plan: \$350 monthly flex-spend account
 - ◆ Family Health Plan: \$750 monthly flex-spend account

- 401k Retirement Benefits *(more information provided once onboarded)*

- And of course! Remote since 2015 and forever more!

